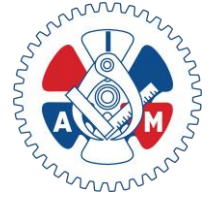


Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Anthony Stevens
National Representative

February 13, 2026

Brothers and Sisters,

Currently the Coalition of Unions and the LIRR are preparing for Presidential Emergency Board (PEB) 254. The following is a recap of what has led us to this point and what comes next. After several years of negotiations and being on the verge seeking self-help in September 2025, the Coalition requested PEB253.

In October 2025 the Coalition and the LIRR engaged in PEB 253. Both parties presented their positions to the board. On October 17, 2025, the Board presented its report and recommendation to the President of the United States. This report's recommendation was based on a review of both parties' positions and was rejected by the MTA outright. This led to a cooling off period before the Unions could exercise self-help.

In January 2026, the Unions requested a second PEB. The Railway Labor Act allows for the creation of two boards. PEB 254 has been established and is scheduled to meet on March 1 - 2, 2026. At that time the Unions and LIRR will present their final and best offers for settlement of the dispute. The Board then has 30 days to file its written report. Following the issuance of the report, the parties can continue to try and come to an agreement during a final cooling off period. If no agreement is reached by the end of the cooling off period, then the Unions can seek self-help. The earliest this could happen is May 16, 2026.

We will continue to fight for what you deserve at the PEB and all subsequent negotiations. Updates will be available as we move through the mandatory process.

In Solidarity,

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