

BYLAWS OF OBIE O'BRIEN LIBERTY BELL LOCAL LODGE NO. 1776
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
PHILADELPHIA, PENNSYLVANIA

ARTICLE I – BYLAWS

Section 1. This Lodge shall be known as Obie O'Brien Liberty Bell Lodge 1776.

Section 2. The bylaws of Local Lodge 1776 shall be arranged under the following Articles:

Article I:	Bylaws
Article II:	Meetings
Article III:	Elections
Article IV:	Officers
Article V:	Executive Board
Article VI:	Elected Committees
Article VII:	Appointed Committees
Article VIII:	Shop Stewards
Article IX:	Delegates
Article X:	Membership/Dues/Fees
Article XI:	Salaries and Expenses
Article XII:	Local Lodge Property
Article XIII:	Bonding
Article XIV:	Contributions and Gifts

Section 3. Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution or District bylaws. All matters arising and not specifically covered by these bylaws shall be governed by the IAM Constitution.

Section 4. Wherever in these Bylaws that members are referred to in the masculine gender, it shall be recognized as referring to both male and female members.

Section 5. Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local Lodge dues must be handled on the basis of the procedures specified in the IAM Constitution.

Approved: 3-22-23

Effective: 4-1-23

ORIGINAL BYLAWS

Any other amendments to these bylaws must be handled on the basis of the following procedures:

(a) All proposals must be in writing, signed by not less than five (5) members, and referred to a Bylaws Committee appointed by the President.

(b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.

(c) Reasonable advance notice must be given to the membership of the time, date and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.

(d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is needed for adoption.

(e) One copy of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

(f) All proposals to alter, amend, modify, change, add to or delete from, these bylaws must be submitted during the year.

ARTICLE II - MEETINGS

Section 1. The regular monthly meeting of this Lodge will be held on the first Tuesday of each month at 7:00 p.m. If the meeting falls on a scheduled holiday, a substitute day of meeting shall be set at the preceding meeting.

(a) All Local Lodge Officers, Chief Stewards, Stewards in charge and all Grievance Committeemen will attend the regular monthly meeting unless for above reasons or excused by the Local Lodge President for valid reasons.

Section 2. Any member being called to order by the Chair and not heeding shall be debarred from participating in further debate during that session.

Section 3. Any member entering the Lodge room under the influence of liquor, or using profane language in the Lodge room, or otherwise conducting himself in a manner detrimental to the harmony of the Lodge shall be reprimanded by the President, and if he persists in bad conduct, shall be requested to leave the hall.

(a) Any member or guest entering this Lodge may be requested to identify him or herself by dues card, company I.D. or valid driver's license.

ARTICLE III - ELECTIONS

Section 1. The election of officers shall be held at the first meeting in December every three (3) years in accordance with the IAM Constitution.

Section 2. No member shall be nominated to any Local Lodge office, including Grievance Committee, unless he or she is present, or has given his or her consent to nomination in writing.

Section 3. Nomination of all Grievance Committee Members, Chief Stewards and Steward in charge will take place in the month of November of the election year and they will be elected at the regular meeting in December following nominations and be installed in office at the first meeting in January following election for a term of three (3) years. Absentee ballots may be used for the above non-constitutional officers.

(a) The District 141 UAL-IAM Local Grievance Committee shall consist of four (4) members:

Nomination shall be from the respective groups.

All seats of the committee shall be elected at large.

One (1) member shall be elected from the ramp & store agreement at Philadelphia.

One (1) member shall be elected from the public contact agreement at Philadelphia.

One (1) Chairperson

One (1) Secretary

(b) No IAM member shall temporarily upgrade to management position where they are or may be placed in a supervisory position over another IAM member.

Section 4. All members being nominated to any office in the Local Lodge and or Grievance Committee of the Local Lodge shall be notified by the Recording Secretary in writing within five (5) days of the nomination meeting by certified mail. If the said member desires to decline the nomination for any reason, he or she must do so in writing, and present it to the Recording Secretary within three (3) days following notification.

Section 5. The nominees receiving the highest number of votes, shall be declared elected delegates to the Grand Lodge and District Convention and/or Air Transport Conferences or any other body with which this lodge may affiliate, provided that he or she has attended six (6) different regular monthly meetings held during the preceding 12-month period ending the date of the close of nominations or appointment. The above shall also apply to the election of Local Lodge Officers and Grievance Committee members.

Section 6. A member must have attended at least six different regular monthly meetings held during the preceding twelve-month period ending the date of close of nomination, to be an eligible nominee for any office in the Local Lodge, District Grievance Committee, or Delegates. Excusable absences from meeting attendance requirements rule must be submitted in writing prior to the Local Lodge meetings to the President, and shall be in accordance with Section 3, Article B of the IAM Constitution.

ARTICLE IV OFFICERS

Section 1. The Local Lodge officers shall be comprised of:

1. President
2. Vice President
3. Recording Secretary
4. Secretary-Treasurer
5. Three (3) Trustees
6. Conductor-Sentinel

Section 2. The duties of the President shall be as outlined in the IAM Constitution. The President shall preside over all meeting of the Local Lodge, decide all disputes not controlled by the laws of the IAM, countersign orders on checks properly drawn by the Secretary-Treasurer, and in case of a tie, shall cast the deciding vote.

Section 3. The duties of the Vice President shall be as outlined in the IAM Constitution. In addition, the Vice President shall be authorized to sign vouchers, checks and other documents in the official absence of the President.

Section 4. The Recording Secretary shall perform his duties in accordance with the provisions of the IAM Constitution. He shall furnish members initiated, reinstated or transferred into this Local Lodge a copy of these bylaws and IAM Constitution upon request.

Section 5. The Secretary-Treasurer shall perform his duties in accordance with the provisions of the IAM Constitution. His accounts and official business affairs shall be accessible to the Trustees at any time. He shall account for all funds in his hands at least every quarter.

Section 6. It shall be the duty of the Secretary-Treasurer to deposit all funds in some bank in the name of the Lodge; he shall pay all orders drawn by check, unless otherwise ordered by the Lodge. All vouchers drawn on him must be properly signed by the Recording Secretary and countersigned by the President, and retained by him with the signature of the recipient after being paid. He shall make out a report of receipts and expenditures of the previous month to be read each month.

Section 7. Any vacancy occurring in the office of the President shall be filled by the Vice President for the unexpired term.

All other vacancies of offices between elections covering Officers, Executive Board members and Delegates shall be filled by appointment for the expired term by the Local Lodge President, until the next Election.

ARTICLE V - EXECUTIVE BOARD

Section 1. In the event of financial inability of the Local Lodge the Executive Board shall immediately investigate to determine which of the least vital activities or services is to be discontinued or reduced, so that the lodge can operate in a sound financial condition. The executive board shall report to the membership the results of this investigation and recommend to the membership at a meeting the appropriate action. Such recommendations must be passed by a majority vote of the members present in order to take effect.

Section 2. Any officer of this lodge absenting himself or herself from two (2) consecutive regular meetings and/or Executive Board meetings who does not present valid reasons, should resign. Should he or she fail to resign, he or she will then be charged with negligence of his or her duties and tried in accordance with the IAM Constitution.

ARTICLE VI - ELECTED COMMITTEES

Section 1. The Auditing Committee of the Local Lodge shall audit the books semi-annually, (close of June and December). They shall proceed with the work of examining the books and accounts of the Local Lodge for the proceeding period.

Section 2. The duty of the Local Grievance Committees shall be to investigate all grievances arising between members of the Lodge at the different airlines, and their respective airline, prepare for presentation, present, and administer to local management all grievances referred to it. The Chairman, Secretary and at least one (1) other member, shall present at all activities of the Committee in matters concerning their respective group. It shall be the duty of the third member of the Committee to investigate and compile necessary statistics and information on all grievances arising under respective agreement, attend all meetings where administration of his agreement is concerned, and perform other duties decided upon by the Committee. Any member of this Committee not fulfilling his duties as set forth in this Section, shall be notified by the Chairman that he is to be replaced unless he can justify his laxity as a committee member.

Section 3. Members of the Local Grievance Committee, Chief Stewards, full-time Committeeman and Steward in charge holding and exercising super seniority by virtue of their election to the local grievance committee, shall attend the regular meeting of Lodge 1776. Any committee member holding and exercising such seniority, who shall be absent from three (3) consecutive, regular meetings of the lodge, should resign. Should he fail to resign, he will then be charged with negligence of his duties and tried in accordance with the IAM Constitution. Should a member or members resign from the Local Grievance Committee; the President of the Local Lodge will appoint a member to fill the unexpired term. The member or members appointed to fill the vacancy or vacancies shall not be able to exercise super seniority.

Section 4. Current seniority rosters will be forwarded to the Local Lodge Recording Secretary in the months of January and July. The local union representatives in charge (Committeemen, Chief Stewards and Steward in charge) of each facility will see that these seniority rosters are forwarded to the Recording Secretary.

ARTICLE VII - APPOINTED COMMITTEES

Section 1. At a regular meeting in March, the President shall appoint three (3) members as Inspectors of Election. These Inspectors shall act as Local Lodge Election Tellers and shall receive record and count the votes in all elections by the members. In case one (1) or more of said Inspectors are unable to act, then the President shall fill the vacancy by another appointment.

ARTICLE VIII - SHOP STEWARD

Section 1. All stewards will be elected by the membership of their respective shift, shop and airline during the month of January and election in February to serve during the ensuing year. Stewards resigning after election shall be replaced by appointment by the Local Grievance Committee or Chief Stewards.

ARTICLE IX - DELEGATES

Section 1. All delegates to any convention may be instructed in writing by the membership of that District at a meeting prior to the convention.

Section 2. A delegate to any convention will appear at the regular monthly meeting and give a verbal report to the membership about said convention. Also, he or she must within ninety (90) days submit a written report which will be made available to the membership and retained in the Local Lodge files. Official minutes with personal comments will be accepted.

ARTICLE X - SALARIES AND EXPENSES

Section 1. The following officers shall receive a salary for their faithful performance of their duties in accordance with the IAM Constitution and set forth in this section:

President	\$.25 per member per month
Recording Secretary	\$.50 per member per month
Secretary-Treasurer	\$.75 per member per month
Vice President	Equivalent of the monthly dues
Trustees	Equivalent of the monthly dues
Conductor-Sentinel	Equivalent of the monthly dues

The communicator should also be reimbursed the equivalent of monthly dues as an expense.

(a) All Local Lodge 1776 Grievance Committee Chairpersons will receive an amount equal to his/her monthly dues as expenses, paid on bi-annual basis provided they attend the regular monthly meeting of the first half (January-June) and the second half (July-December) of the year, unless excused by the Local Lodge President for valid reasons, payable in the months of July and January. Those who hold other positions of Local Lodge 1776, that are to be reimbursed for monthly expenses, will be entitled to only one reimbursement.

Section 2. Shop Stewards, Local Lodge Officers, Chief Stewards, Stewards in charge and Grievance Committee people who are on a shift when the regular monthly meeting is being held, will be paid for any loss of time incurred while attending said meeting, when prior approval is obtained from the Local Lodge President.

Section 3. The President, Vice President, Recording Secretary, Secretary-Treasurer, Grievance Committee Chair person, Chief Stewards or full-time Committee person, will be reimbursed for cell phone bills incurred in the performance of their official duties. All cell phone bills will be subject to a review by the Executive Board of the local lodge and recommendation reported to the membership prior to a vote on respective bills.

Section 4. Tellers at elections or voting of this Local Lodge will be paid at their straight time, hourly rate, for all hours worked in the performance of their duties.

Section 5. Members of committees appointed or elected and authorized by the lodge, incurring expenses or the loss of time while in the performance of duty, shall be reimbursed to the extent of such loss or expense. (Exceptions - no regular day off shall be considered a loss of time for which the member is entitled to any reimbursement for loss of wages.)

Section 6. Expenses while on official union business for the Local Lodge will be paid in the following manner:

(a) Per Diem \$70.00 Dollars a day.

(b) Members participating in conferences, conventions, etc. will be paid for Hotel accommodation, parking fees, tolls, air fares for their expenses and misc. items. Receipts are required.

(c) Automobile mileage will be paid at the rate of the I.R.S. standard per mile. Bills in excessive amounts will be reviewed by the Executive Board and a recommendation made to the membership prior to a vote on the respective bill.

ARTICLE XI - MEMBERSHIP DUES/FEES

Section 1. Membership in the Local Lodge shall be in accordance with the IAM Constitution.

Section 2. The initiation and reinstatement fee shall be the amount of \$100.00 dollars which include district per capita tax and any international fees for Local Lodge 1776.

Section 3. Initiations may be waived for any group of newly organized members voting in a representation election for the IAM upon authorization of the International President.

Section 4. The monthly dues of this Local Lodge shall be the Grand Lodge Per Capita, District Per Capita and the Local Lodge Per Capita will be 52% of the Grand Lodge Per Capita for the members covered by a collective bargaining agreements under the Local Lodge jurisdiction.

Section 5. Unemployment stamps shall be issued in accordance with the IAM Constitution due to separation from employment, layoff, sickness or disability. Cost of which shall be borne by the local lodge but in no case for a period longer than six (6) months consecutively.

Section 6. Strike stamps will be issued in accordance with the IAM Constitution.

Section 7. Any member asking for an Honorary Withdrawal Card will be investigated by the Withdraw Card Committee. Their recommendation will be submitted to the membership for approval before any withdrawal card is issued. A fee of \$1.00 shall accompany the application for a withdraw card, fifty cents of which will remain in the Local Lodge treasury and the balance to be remitted to the Grand Lodge. Any person holding an Honorary Withdrawal Card may deposit it along with an application for membership and a fee of \$10.00 in accordance with the IAM Constitution.

Section 8. Armed Forces Withdrawal Cards will be issued in accordance with the IAM Constitution.

Section 9. Exemption Cards, Retirement Cards and Life Membership Cards issued in accordance with the IAM Constitution shall also be paid by the Local Lodge.

ARTICLE XII - BONDING

Section 1. All Officers, employees or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Local Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.

ARTICLE XIII - LOCAL LODGE PROPERTY

Section 1. All officers of this lodge and committees elected or appointed will upon expiration of their term of office, or in the event of removal or resignation, turn over to their successors in office all books, vouchers, funds and other property belonging to the lodge within seven (7) days.

Section 2. The President of the Local Lodge will appoint a member or members of the Local Lodge to do the maintenance of the Local Lodge and any other work for the Local Lodge and be paid at the hourly rate in the performance of his or her duties.

ARTICLE XIV - CONTRIBUTIONS AND GIFTS

Section 1. Local Lodge 1776 shall contribute each year to the Guide Dogs of America, MNPL Education Fund and IAM Scholarship Program.

ARTICLE XV

Section 1. All bills will be posted at the union hall prior to the lodge meeting each month.

Approved by



Robert Martinez, Jr.
INTERNATIONAL PRESIDENT

ORIGINAL BYLAWS