

# The Association.



THE TWU-IAM ASSOCIATION

May 1, 2024

Mr. James Weel  
Managing Director Labor Relations – Technical Operations  
American Airlines  
1 Skyview Drive, MD 8B500  
Fort Worth, Texas 76155

Ms. Lynn Vaughn  
Managing Director Labor Relations  
American Airlines  
1 Skyview Drive, MD 8B500  
Fort Worth, Texas 76155

RE: Section 6 Notice

Dear Mr. Weel and Ms. Vaughn:

The TWU/IAM Association, in accordance with the terms of the current collective bargaining agreements covering the American Airlines, Inc., Mechanic and Related, Material Logistics Specialists and Planners, Maintenance Training Specialists, Maintenance Control Technicians, and the Fleet Service Employees in the service of American Airlines, Inc., as represented by the TWU/IAM Association, wish to exercise our right to commence negotiations pursuant to Section 6 of the Railway Labor Act, as amended, regarding wages, hours of work, and benefits of the current collective bargaining agreement.

Pursuant to the provisions of section 6, Title 1 of the Railway Labor Act, as amended and Article three (3) of The Mechanic and Related, Material Logistics Specialists and Planners, Maintenance Training Specialists, Maintenance Control Technicians, and the Fleet Service Employees, Collective Bargaining Agreements, which provide for an early opener of at least six (6) months prior to the amendable date. Please be advised that the TWU/IAM Association intends to propose changes, deletions, additions, or other modifications to these Collective Bargaining Agreements that become amendable on March 26, 2025. Furthermore, be advised that the TWU/IAM

Association reserves the right to add to, delete or amend any proposal during the course of negotiations.

Please advise the TWU/IAM Association of available dates when the Company is available to meet and discuss the negotiation process and to begin negotiations.

During the first meeting the TWU/IAM Association will be prepared to discuss specific issues in the following Articles of the above agreements.

Article 1 – 40 Of the Mechanic and Related Agreement.

Article 1 – 40 Of the Material Logistics Specialists Agreement.

Article 1 – 40 Of the Maintenance Training Specialists Agreement.

Article 1 – 40 Of the Maintenance Control Technician Agreement.

Article 1 – 42 Of the Fleet Service Agreement.

Review All Letters of Agreements, Letters of Memorandum or Understandings in All Agreements including any Letters maintained outside of these agreements if any.

The TWU/IAM Association will also file a request for information, to conduct costing and other analytical assumptions for these negotiations in a separate letter.

Rollie Reaves, TWU International Representative and John M. Coveny Jr., IAMAW District 142 President/Directing General Chair will lead the negotiating team on behalf of the Maintenance and Related membership; Greg Cosey, TWU International Representative and Mike Klemm, IAMAW District 141 General Chair will lead the negotiating team on behalf of the Fleet Service membership. Please contact the respective representatives regarding scheduling meeting dates as soon as possible. In addition, please copy Andre Sutton, TWU Air Division Director, and Thomas Regan, IAMAW Air Transport Airline Coordinator, on all correspondence.

Sincerely,



Thomas Regan  
IAMAW Air Transport Airline Coordinator



Andre Sutton  
TWU International Vice President  
Air Division Director

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C: G. Cosey  
J. Coveny  
M. Klemm  
R. Reaves